



**Announcement of the Port Authority of Thailand**  
**Subject: Intention to Not Accept Any Kind of Presents and Gifts**  
**from Performing Duties (No Gift Policy)**

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The Port Authority of Thailand (PAT) is committed to develop transparent and accountable operations, adhere to common interest more than personal interests in correspondence with the National Reformation Program (Revised Version) on Prevention and Suppression of Corruption and Misconduct, which outlines significant reformation activity stated in the 4<sup>th</sup> reformation activity regarding the development of the Thai civil service system to become a transparent and free of benefit, and Clause 1.1 of the 1<sup>st</sup> Goal to have all governmental agencies declare that all their officials do not accept any kind of presents and gifts from performing duties (No Gift Policy). The objective of this policy is to promote transparency within the agencies and cultivate a work environment where all personnel uphold ethical values and integrity in their work practices.

I, Mr. Kriengkrai Chaisiriwongsuk, the Director General of PAT, hereby declare the intention of the PAT executives and all staff to not accept any kind of presents and gifts either before or after performing of their duties (No Gift Policy). This is to establish organizational culture and integrity values at work, including not accepting the patronage system, avoiding any actions that may affect discretion or decision-making during performing duties. Also, we cooperatively prevent any unfair performance of duties and build public trust by performing our duties with good governance. In this regard, PAT has established the clear guideline for not receiving and offering presents and gifts as required by laws and in correspondence with Anti-Corruption Policy as follows:

1. To refrain from receiving and offering any kind of presents and gifts either before or after performing of duty (No Gift Policy);
2. To send a greeting card or express best wishes via social media instead of offering or receiving presents and gifts on special occasions where gifts are usually given as traditional norm;





3. Superiors at all levels shall be good role models in performing duties and supervise their subordinates to adhere to the intention to refrain from receiving and offering presents and gifts in compliance with the laws and the Announcement of the Port Authority of Thailand;

4. All executives and officers shall strictly comply with and adhere to the guideline for not receiving and offering presents and gifts (No Gift Policy) as stipulated in the Announcement of the Port Authority of Thailand herewith.

Please be informed of the aforementioned announcement accordingly.

Announced on December, B.E. 2567 (2024)

(Signed) Kriengkrai Chaisiriwongsuk

(Mr. Kriengkrai Chaisiriwongsuk)

Director General of the Port Authority of Thailand