



Announcement of Port Authority of Thailand

Subject: Declaration of Intent on Non - Acceptance All Kinds of Gifts and Gratuities from Performing Duties (No Gift Policy) for Fiscal Year 2026

To reinforce the awareness of all officials of Port Authority of Thailand (PAT) regarding their rights and duties in preventing all forms of corruption, and to instill a value of integrity at work in accordance with PAT's Codes of Ethics and Conduct, PAT hereby declares its intention to the public that all PAT officials shall refrain from accepting all kinds of gifts and gratuities whether before, during, or after the performance of their duties (No Gift Policy), which may lead to unfavorable consequence of corruption and misconduct. This is to avoid any actions that may affect improper decision-making or create conflicts of interest, while fostering proper attitudes among PAT officials. In this regard, PAT has established the clear guideline for not accepting gifts and gratuities as follows:

1. To refrain from accepting any kind of gifts, gratuities or other benefits in connection with the performance of duties from individuals or organizations, whether internal or external to PAT;
2. To refrain from offering any kind of gifts, gratuities, or other benefits to superiors or their family members. In place of gifts or gratuities, PAT officials may express best wishes through a signed card or social media message;
3. To refrain from offering any kind of gifts, gratuities, or other benefits to external individuals or organizations, except when such gifts are given on traditional, customary, or cultural occasions or in accordance with social etiquette, provided they do not violate applicable laws;
4. Superiors at all levels shall be good role models and supervise their respective subordinates to ensure strict adherence to this announcement and guideline attached hereto. Meanwhile, all PAT officials shall inform external individuals and organizations of this policy for acknowledgement in general.

Please be informed of the aforementioned announcement accordingly.

Announced on **S** June, B.E. 2569 (2026)

Acting Sub Lt.

A handwritten signature in blue ink, appearing to read 'Rutthakorn Khiewpaisal'.

(Rutthakorn Khiewpaisal)

Deputy Director General

(Financial Management and Corporate Strategy)

Acting Director General of Port Authority of Thailand